RESOLUTION NO. 2024150

RE: CONFIRMING NEW APPOINTMENTS AND REAPPOINTMENTS TO THE HUMAN RIGHTS COMMISSION

Legislators GARITO, POLASEK, MC HOUL, ROLISON, GORMAN, and BRENDLI offer the following and move its adoption:

WHEREAS, pursuant to Resolution 2016223, the Dutchess County Human Rights Commission was established, and

WHEREAS, by Resolution 2016224, the membership of such Commission was fixed at fourteen (14) members, and

WHEREAS, pursuant to the aforementioned Resolution, the County Executive and the Chairman of the Legislature are each authorized to appoint seven (7) members of the Commission, and

WHEREAS, all fourteen (14) members shall be subject to Legislative approval; and

WHEREAS, there are two appointments by the County Executive which are due to expire on September 30, 2024: Doris Diaz-Kelly and Manuela Roosevelt, and

WHEREAS, there are three vacant positions: Tara Simmons, Greg Totino and Thomas Onaje Benjamin, two of which will be filled with appointments by the Chairman of the Legislature, and one will remain vacant, as well as one appointment which is due to expire September 30, 2024: Tracy Anderson, and

WHEREAS, the County Executive and the Chairman of the Legislature appoint and reappoint the following individuals to the Commission to fill each appropriate term, now therefore, be it

RESOLVED, that the appointment and reappointment of the following individuals, by the County Executive and the Chairman of the Legislature, to serve without compensation, are hereby confirmed:

COUNTY EXECUTIVE APPOINTMENTS:	TERM:
Melissa Dos Santos 1460 Salt Point Turnpike Pleasant Valley, NY 12569	10/1/24 to 9/30/2027 (filling Doris Diaz-Kelly position)
Jason Baker 19 Corlies Avenue Poughkeepsie, NY 12601	10/1/24 to 9/30/2027 (filling Manuela Roosevelt position)

CHAIRMAN APPOINTMENT:

Jennifer J. Young
14 Knoll Road
Fishkill, NY 12524

TERM:

10/1/24 to 9/30/2025
(filling unexpired term of
Tara Simmons)

Derek Zimmerman
830 Regency Drive
Fishkill, NY 12524

10/1/24 to 9/30/2026
(filling unexpired term of
Greg Totino)

CHAIRMAN REAPPOINTMENT:

TERM:

Tracey Anderson
13 Sage Road
Pawling, NY 12564

10/1/24 to 9/30/2027

CA-089-24
CEB/rjw
G-0602
08/12/24
Fiscal Impact: None.

APPROVED
Susan J. Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 9-16-2024

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of September 2024, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of September 2024.

DUTCHESS COUNTY SEAL

Leigh Wager
LEIGH WAGER, CLERK OF THE LEGISLATURE

Melissa Dos Santos, LMSW & CASAC-T

845-240-5412 / melissadossantos1026@gmail.com

PROFESSIONAL LICENSES & MEMBERSHIPS

Licensed Master Social Worker, State of New York License No. 110824 — Exp. September 2025

National Association of Social Workers, Member — Since November 2017

CERTIFICATIONS

Trained Narcan Responder — since March 2019

CASAC-Trainee, State of New York No. 37226 — Exp. February 2026

EDUCATION

Fordham University, Graduate School of Social Service — **the Bronx, NY**

Master of Social Work — May 2020

Marist College — **Poughkeepsie, NY**

Bachelor of Science, Social Work; Minor: Sociology — May 2019

★ Marist College Social Work Association, Vice President 2018-2019

Dutchess Community College — **Poughkeepsie, NY**

Associate in Science, Human Services — January 2017

PROFESSIONAL EXPERIENCE

County of Greene, Mental Health Clinic — **Cairo, NY**

Adult Team Clinician - 35hrs/Wk — October 2021-Present

*Job description is detailed below

Mental Health America of Columbia-Greene Counties INC. Greene County Mental Health Clinic. — **Cairo, NY**

Mental Health Specialist/ Adult Team Clinician -35hrs/Wk — January 2021-October 2021

Maintained an individual psychotherapy caseload of 45-60 adult clients ages 18- 67; responsible for completing treatment plans, diagnosis screening, biopsychosocials, family and criminal court evaluations. Clients included LGBT+ population, diagnosis mainly consisted of Addiction, Personality, and Psychotic Disorder, Bipolar, Depression, Anxiety, and Trauma. Collaborated on interdisciplinary teams, in addition to being a Mental Health liaison at Greene County Public Health/ Family Planning for their MAT program.

Department of Veteran Affairs, VA Hudson Valley Healthcare System — **Montrose, NY**

(Internship) Substance Abuse Outpatient Treatment Program (SAOTP)- 21 hours/wk — September 2019- April 2020

Maintained an individual therapy caseload utilizing various therapeutic interventions; facilitated process and educational groups on meditation, PTSD, early and late recovery, developed a curriculum for a 10-week group on the topic of healthy relationships. Conducted biopsychosocial and intake assessments, researched and drafted policies for VA SAOTP, and assisted the LGBT committee in planning and hosting community events.

Eleanor Roosevelt Center at Val-Kill — **Hyde Park, NY**

Dorm Director/ Medical Designee/Group Leader -24/7 / 7 day sessions — July 2019- August 2019

Summer Resident Director for the Girls Leadership Worldwide (GLW) Program for 24 females ages 13-16. Co-created leadership activities and workshops, managed off-site trips and activities to facilitate leadership development and embody Eleanor Roosevelt's human rights beliefs.

Dutchess County Probation — **Poughkeepsie, NY**

(Internship) Judicial Diversion - 16 hours/wk — September 2018- May 2019

Interned with a Probation Officer in the Alternative to Incarceration (ATI) Unit with the Dutchess County Felony Drug Court. Managed caseload of 65-70 adult clients, and established eligibility for various ATI programs, jail screenings, creating treatment plans, following court appearances/ dates, having monthly program participant meetings, daily in office or field contact, and weekly communication and interdisciplinary work with Dutchess County Dept. of Mental Hygiene, Public Defender, District Attorney, Judges, Social Services, and others.

Melissa Dos Santos, LMSW & CASAC-T

845-240-5412 / melissadossantos1026@gmail.com

Frost Valley YMCA Educational Farm — **Denning, NY**
Residential Counselor- 24/7 / 12 day session — August 2018

Upward Bound — **Poughkeepsie, NY**
Tutor / Counselor- 30 hours/ weekly — June 2018- August 2018

Run by Marist College for local at-risk, low-income high school students (9th-12th) , allowing them to live on-campus, take classes, retake regents or take college credits and have a safe, sober summer.

Frost Valley YMCA Educational Farm — **Denning, NY**
Residential Counselor- 24/7 / 12 day sessions — June 2017- August 2017

Guaranteed the safety and wellbeing of adolescents ages 7-16 within an exciting environment. Collaborated with other staff to create therapeutic, mindful, and fun outdoor activities; furthering self-growth by instilling essential core values into daily experience.

Poughkeepsie City School District ELC — **Poughkeepsie, NY**
Intern Assistant Teacher - 8 hours/wk — September 2016 - December 2016

Assisted and maintained a classroom with 24 kindergartners: supported lessons, structured classroom environment and supervised children. Designed and implemented an art therapy project, observed and identified clinical early-onset behaviors..

Dutchess County Community Action — **Dover Plains, NY**
Intern Client Advocate -5 hours/wk — February 2016- May 2016

Engaged in field work, administrative support, Home Energy Assistance Program (HEAP) and Energy Crisis Intervention Program (ECIP) applications, Weatherization Assistance Program, Prescription Assistance, and assisted the on-site Dress for Success thrift shop and food pantry.

PRACTICE AND RESEARCH INTERESTS

- Veteran and Military Populations
- Criminal Justice / Incarceration
- Environmental and Outdoor Therapies
- Trauma Informed Practice
- Human Rights and Social Justice
- Mental Health & Substance Abuse

RESEARCH

Dominican College Student Advocacy Conference — April 2018
Renaming Codependency: Self- Love Deficit Disorder

New York State Social Work Education Association Conference — October 2018
Mental Health Challenges Faced by Active-Duty Soldiers, the Reliability of Soldiers Self-Reported Screenings and TRICARE's Treatment Accessibility

Celebration of Undergraduate Research, Scholarship, and Creative Activity (CURSCA) — April 2019
Mental Health Challenges Faced by Active-Duty Soldiers, the Reliability of Soldiers Self-Reported Screenings and TRICARE's Treatment Accessibility

Jason Baker

19 Corlies Avenue
Poughkeepsie, NY 12601
(845) 264-7310
jasondonaldbaker@gmail.com

PROFESSIONAL EXPERIENCE

Hudson Valley Credit Union, Poughkeepsie, NY — *Licensed Branch Associate*

AUG 2022 - PRESENT

Assists individuals and businesses with accounts and loans, as well as problem resolution and relationship management. Additionally, provides retirement and financial planning with applicable licenses.

Hudson Valley Credit Union, Poughkeepsie, NY — *Financial Services Representative*

JUL 2021 - AUG 2022

Assisted individuals and businesses with accounts and loans, as well as problem resolution and relationship management.

Hudson Valley Credit Union, Poughkeepsie, NY — *Teller/Lead Teller*

JUL 2019 - JUL 2021

Conducted a high volume of financial transactions in a secure and efficient manner while growing and maintaining member relationships.

VOLUNTEER/COMMUNITY EXPERIENCE

Dutchess County Pride Center, Poughkeepsie, NY — *Member of the Board*

SEP 2022 - PRESENT

Actively serving on the board of the Pride Center, whose goal is to improve the health, safety, and well-being of the entire LGBTQ+ community in Dutchess County.

City of Poughkeepsie Procedural Justice Committee, Poughkeepsie, NY — *Committee Member*

JAN 2020 - PRESENT

Actively serving as a member of the committee, whose goal is to improve the relationship between the City of Poughkeepsie Police and the community members they serve through collaboration and dialogue.

EDUCATION

SUNY New Paltz, New Paltz, NY — *Bachelor of Science*

SEP 2019 - MAY 2021

Graduated Cum Laude with a Bachelor of Science in Mathematics.

Dutchess Community College, Poughkeepsie, NY — *Associate in Arts*

SEP 2016 - MAY 2019

Graduated Summa Cum Laude with an Associate in Arts for Mathematics.

Jennifer J. Young
14 Knoll Court
Fishkill, NY 12524
845-742-7112 / jennifer@beafriendproject.org

Career Experience:

2019 - Present

Executive Director/Co-Founder
BE A FRIEND PROJECT, Cold Spring, NY
"Kids for kids" national non-profit 501c3 "*Supporting student 'Upstanders' working to end bullying and its traumatic consequences, save lives and build kinder communities!*"
(Currently serving approximately 10,000 kindergarten-college students/year)
www.beafriendproject.org

- 2015 BAFP Co-Founder/2019 Non-Profit 501c3 Incorporator
- Supervise and control the day-to-day management of the organization, including development and office staff, volunteers, interns, bullying prevention & kindness initiatives (including developing and overseeing the national Teen Kindness Board, Friend Mail Program and international BAFP Kindness Clubs) strategic, operational and financial planning. Creative lead on marketing, social media, website design and mission messaging.
- Creation and management of exclusive worldwide licensing of "*IT'S EASY! The Friend Strong Musical*" (the show that inspired the BAFP) to educational entities, and the production of its showcases at fundraisers
- Mentor BAFP Upstanders whose awards for BAFP work have included the **2022 Diana Award**, only charity named for the Princess of Wales, world's most prestigious humanitarian and social action award for youths ages 9-25; the FCCLA **Family, Career and Community Leaders of America Gold Award**; the Los Angeles Unified School District **'Human Relations' Award**.
- Accepted the **2023 SPIRIT OF MATTHEW AWARD** from the Matthew Shepard Foundation on behalf of the Be A Friend Project organization and our network of student Upstanders
- 2022 Speaker at NGLCC (National Gay & Lesbian Chamber of Commerce) in Washington DC, 2023 Matthew Shepard Foundation Gala and more events.

2008 - 2019

Co-President/Co-Founder – Educator/Author
SEE THE WISH/*where education is entertaining*, Cold Spring, NY
(Creators of educational/ motivational presentations, theater productions, Dramaterials™ Theater Kits, award-winning books and music for elementary/middle school)

Achievements include:

- **Co-Playwright/Producer of bullying prevention, middle school show, *"IT'S EASY! The Friend Strong Musical,"* winning 8 Broadway World Awards 2017**
- Development/Presentation of "*An Hour To Imagine, Wish and Dream*" and "*The Bully & The Bystanders* Theatrical Anti-Bullying Presentation" at elementary schools.
- Editorial development of the Dramaterials™ line of 12 "plays and musicals that teach curriculum and character" sold nationally in school supply catalogs and stores.
- Contracted by Oxford University Press for educational songwriting for the Oxford Discover Series 1st-6th Grades student workbooks.
- Produced full-length family musicals, including 2009 "*Jenny's Penny*" and 2012 "*Matzah & Miracles*" mounted at The Performance Space in the Bronx, NY, Emelin Theater in Mamaroneck, NY, and The Depot Theater in Garrison, NY.

Feb. 1995 - 2009

Educator/Group Work (Consultant)

Positions included:
ROCKLAND COUNTY OFFICE OF CHILDREN & FAMILY SERVICES, NY

- Life Skills Workshops for Foster Care teens – Leader/Program Design
- Advanced Training & Support Group for Foster Parents - Leader

HALDANE CENTRAL SCHOOL DISTRICT, Cold Spring, NY
Home Instruction Tutor - all grades

PHILIPSTOWN RECREATION CENTER, Garrison, NY
Director of Teen Program, Summer 2006

REFUGEE ASSISTANCE PROGRAM, Spring Valley, NY
Taught ESL classes and job skills to refugees and developed job sites within the communities

BATTERED WOMEN'S SHELTER, Rockland County, NY (volunteer)
Facilitator of group initiatives to build self-esteem for women and their children

Jan. 1997 - March 2001

Director Of Marketing & Product Development
GUIDECRAFT USA, Orangeburg, NY
(Manufacturer of early childhood educational toys & teacher resources)
Responsible for all company written communications including press releases and annual catalogs and all phases of new product development including prototype design, safety testing, market research and overseas delivery schedules. Coordinated trade shows and designed exhibit booths, winning *"Outstanding Exhibit - Best Multiple Booth"* out of 500 booths, National School Supply & Equipment Association, 1997.

Nov. 1989- Jan. 1995

Life Skills Educator / Independent Living Specialist
ST. AGATHA HOME/NEW YORK FOUNDLING, NY
(foster care agency)

- Prepared 500+ foster care adolescents ages 14-21 for the transition to independent living by counseling, leading group workshops and programs on career awareness, college placement, conflict resolution, social skills, employment readiness, human development issues and all aspects of responsible, meaningful adult life
- Coordinated and facilitated challenge/adventure retreats
- Created/facilitated support groups for Unaccompanied Vietnamese Refugee Minors
- Trained group home staff/social workers on how to integrate teaching of life skills
- Co-authored agency "train-the-trainers" manual on human sexuality
- Certified in Therapeutic Crisis Intervention, and as a NYS Job Coach

Professional Development SPEAKER:
"Instilling Self-Esteem and Empathy in At-Risk Youths Through Adventure Programs"
- Association for Experiential Education Conference, Austin, Texas
- Council of Family and Child Caring Agencies, Syracuse, New York
- National Association of Social Workers Conference, Orlando, Florida

Education: University of Connecticut, Storrs, CT, Bachelor of Arts (English/Sociology)
Author of *"The Wishful Penny-Adventures of a One-Cent Coin"* ~ 2012 Mom's Choice Award Winner
Co-Author of *"Matzah & Miracles"* ~ 2012 Winner of Benjamin Franklin GOLD Award, Mom's Choice Award, Parents' Choice Award

DEREK ZIMMERMAN

830 Regency Drive Fishkill, NY 12524 (917-689-7104) dzimmm@hotmail.com

TEACHING EXPERIENCE:

JOHN JAY COLLEGE OF CRIMINAL JUSTICE, New York, NY

Adjunct Lecturer, August 2014 - Present
- Develop curricula for criminal justice and law courses
- Prepare lecture presentations and learning exercises
- Instruct students on lecture materials and exercises
- Secure guest lecturers to enlighten students
- Inform students of career opportunities
- Advise and counsel students

COMMUNITY CORRECTIONS EXPERIENCE:

NEW YORK CITY DEPARTMENT OF PROBATION

Supervising Probation Officer, March 2000 – 2016 (Retirement)
- Managed operations for various probationer supervision units
- Reviewed legal memoranda for court submission
- Maintained relationships with service providers
- Chaired probationer administrative hearings
- Prepared statistical data

Probation Officer, November 1991- March 2000
- Conducted defendant background investigations
- Crafted defendant pre-sentence reports
- Interviewed crime victims

OTHER EXPERIENCE:

JUNIOR MAGAZINE, Wynnewood, PA

Managing Editor, January 2008 – December 2008
- Edited and approved articles for publication
- Negotiated contracts with vendors

EDUCATION:

NEW YORK LAW SCHOOL, New York, NY
Juris Doctor, May 2003

BARUCH COLLEGE, New York, NY
Master of Business Administration, May 1997

LONG ISLAND UNIVERSITY, Brooklyn, NY
Bachelor of Science, June 1984

Family and Human Services Committee Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 8 - City and Town of Poughkeepsie	Brendli		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 17 - Town and Village of Fishkill	McHoul (VC)		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 22 - Beekman and Union Vale	Garito (C)		

Present: 12
Absent: 0
Vacant: 0

Resolution: ✓
Motion: ___

Total : 12 Yes
Abstentions: 0
0 No

2024150 CONFIRMING NEW APPOINTMENTS AND REAPPOINTMENTS TO THE HUMAN RIGHTS COMMISSION

SEPTEMBER 5, 2024

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston		
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins	Absent	
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 12 - East Fishkill	Metzger		
District 13 - East Fishkill and Wappinger	Paoloni		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul		
District 18 - City of Beacon and Fishkill	Page	Absent	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House	Absent	

Present: 22
Absent: 3
Vacant: 0

Resolution: ✓
Motion: ___

Total : 22 (Yes) 0 (No)
Abstentions: 0

2024150 CONFIRMING NEW APPOINTMENTS AND REAPPOINTMENTS TO THE HUMAN RIGHTS COMMISSION

SEPTEMBER 9, 2024