FAMILY AND HUMAN SERVICES

RESOLUTION NO. 2024143

RE: CONFIRMING THE APPOINTMENT OF JEAN-MARIE NIEBUHR, LCSW-R, AS COMMISSIONER OF THE DEPARTMENT OF MENTAL HEALTH

Legislators GARITO, POLASEK, GORMAN, D'AQUANNI, FAUST, MC HOUL, TRAVELPIECE, VALDÉS SMITH, ATKINS, LAWLER, KEARNEY, and BRENDLI offer the following and moves its adoption:

WHEREAS, the Dutchess County Legislature has before it a local law to amend the Dutchess County Charter and Administrative Code to reorganize the Department of Behavioral & Community Health into two separate Departments: Department of Health and the Department of Mental Health and to add the Office of Veterans Affairs as a distinct unit of County government, and

WHEREAS, upon the adoption of the aforesaid local law and compliance with all laws applicable to its adoption and promulgation, there will exist a vacancy in the office of Commissioner of the Department of Mental Health, and

WHEREAS, Ms. Niebuhr has served the County for the past seven years and most recently has spent the last four years supervising and directing all County programs, services and activities related to behavioral health as the County's Director of Community Services: the chief executive officer of the County's local government unit authorized to provide local mental health services under New York State Mental Hygiene Law, and

WHEREAS, Ms. Niebuhr has served the County with distinction and her resume is attached hereto and made a part hereof, and

WHEREAS, the New York State Interoffice Coordinating Council has approved Ms. Niebuhr's appointment to the position of Director of Community Services pursuant to Article 41 of the Mental Hygiene Law, and

WHEREAS, the County Executive, with the concurrence of the Commissioner of Human Resources, has determined that Ms. Niebuhr is eminently qualified to perform the duties of the position of Commissioner of Mental Health and has appointed Ms. Niebuhr to be the Commissioner of the Department of Mental Health, conditional upon such office being created following amendment to the Dutchess County Charter and Administrative Code, now therefore, be it

RESOLVED, that the appointment of Jean-Marie Niebuhr as Commissioner of the Department of Mental Health is hereby confirmed by this Legislature upon adoption of the local law amending the Dutchess County Charter and Administrative Code to reorganize the Department of Behavioral & Community Health into two separate Departments: Department of Health and Department of Mental Health and to add the Office of Veterans Affairs as a distinct unit of County government and upon full compliance with all requisite statutes and laws applicable to its adoption and promulgation.

CA-077-24
CEB/rjw
G-1899
07/02/2024
Fiscal Impact: See Attached

APPROVED
Sue Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 8/14/2024

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 12th day of August 2024, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 12th day of August 2024.

DUTCHESS COUNTY SEAL

Leigh Wager

LEIGH WAGER, CLERK OF THE LEGISLATURE

FISCAL IMPACT STATEMENT

☐ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost $ _____

Total Current Year Revenue $ _____
and Source

Source of County Funds *(check one)*: ☑ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other *(explain)*.

Identify Line Items(s):

Related Expenses: Amount $ _____
Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:
This appointment of the Commissioner of the newly created Department of Mental Health is an internal promotion, follows the promotional formula in the non-union benefit plan, and occurs within the 3rd quartile of grade MJ. The additional cost for 2024 will be covered by other vacancy savings within the department.

Prepared by: Rachel Kashimer Prepared On: 6/26/24

0.1 pst

Dutchess County Government, Department of Behavioral and Community Health, Poughkeepsie, NY~ Coordinator of Prevention and Harm Reduction Services; Director of the Opioid Overdose Prevention Program

August 2017-September 2020

- Work in collaboartion with community partners and the Local Government Unit to prevent substance use, opioid overdose and suicide in the Dutchuss county community.
- Nationally certified Youth Mental Health First Aid and Mental Health First Aid instructor.
- Promote the use of evidence based prevention curriculums and work in collaboration with the school districts of the county in the use of those curriculums.
- Serve as a member of the Southern Dutchess Community Coalition, Northern Dutchess Community Coaltion,Maternal Child Health Committee, School Safety Committe, and the Campus Constorium to promote prevention initiatives throughout the county.
- Chair of the Dutchess County opioid Task Force, a multi-disciplinary group working to reduce opioid overdose.
- Chair of the Resiliency Council for Suicide Prevention, a multi-disciplanary group working to reduce suicide.
- Chair the Community Health Improvement Plan Substance Use and Mental Health focus areas. Develop and implement trainings, community ourtreach materials and interactive tools to serve the community,promote beahvioral health, reduce the use of substances and the rate of suicide acorss the lifespan within thecounty.
- Direct and maintain the Dutchess County Department of Behavioral and Community Health Opioid Overdose Prevention Program. Distribute Naloxone to community partners, conduct trainings, and maintain all documentation.
- Supervise the Recovery Coach Program and the Opioid Education Program
- Primary mental health instructor, Dutchess County Crisis Intervention Team.

Hudson Valley Mental Health, Rhinebeck and Millbrook, NY~ Clinic Director

April 2016-August 2017

- Oversee the functioning of day to day operations at two Article 31 public mental health clinics.
- Supervise a multidisciplinary team of psychiatrists, clinical social workers, Licensed Mental Health Counselors and clerical staff at two separate locations.
- Maintain a caseload, providing exceptional evidence based practice.
- Maintain all paperwork and clinic wide documentation to adhere to the standards of OMH.

Private Practitioner, Hudson Valley CBT

April 2016-Present

- Provide evidence based psychotherapy services to children, young adults and adults.

Ulster County Government, Department of Mental Health, Kingston, NY~ Mental Health Specialist

June 2013-April 2016

- Provide individual and group evidence based psychotherapy services
- Maintain copious documentation regarding services rendered
- Maintain professional and dynamic interdisciplinary relationships with health care providers, community agencies, families and other involved parties

The Devereux Foundation, Red Hook, NY~ Assistant Supervisory Clinician/Consultant/Acting Director

January 2011-May 2013

- Supervised, educated and consulted with other clinicians to create comprehensive behavior support plans.
- Efficiently and effectively maintained all relevant documentation for overseeing agencies, including OPWDD, NYS Education Department and Medicaid.
- Conducted functional behavior assessments in order to create comprehensive positive behavior support plans for individuals in a residential treatment facility aged 6-40.

Sullivan County BOCES, Liberty, NY ~ NYS Certified School Social Worker

August 2009-January 2011

- Trained entire educational staff in the use of functional behavior assessments and supervised the development and implementation of such plans, ensuring an evidenced based and consistent approach.
- Led the school based intervention team for children with autism spectrum disorders and behavioral disorders.
- Developed and ran the Alternative Learning Center (ALC) for the Special Education Department; a therapeutic space where children are taught coping skills, adaptive behavior and problem solving skills.

Dutchess Community College, Poughkeepsie, NY ~ Adjunct Lecturer

August 2009-December 2009

- Instructed community college students in the human services department

St. Francis Hospital, Poughkeepsie, NY ~ Music Therapist/Social Worker

August 2001-Augsut 2007

- Developed and supervised Creative Arts Therapy/ therapeutic recreation team including evaluations and performance
- Developed and implemented programs to meet the unique needs of families, including siblings, who are living with an individual with behavioral challenges.
- Connected families with community resources and assist them in all elements of relevant application processes.

Education

Adelphi University School of Social Work, Garden City, NY ~Masters in Social Work

2003 to 2007

State University of New York College at New Paltz, New Paltz, NY~ Bachelors of Science in Music Therapy

1997-2001

SUE SERINO
COUNTY EXECUTIVE

22 Market Street
Poughkeepsie, NY 12601
Phone: 845-486-2000

DUTCHESS COUNTY GOVERNMENT

July 16, 2024

Mr. Bradford Kendall
Dutchess County Clerk
22 Market Street
Poughkeepsie, NY 12601

Dear County Clerk Kendall:

Following the reorganization of the Department of Behavioral and Community Health into two separate departments: The Department of Health and the Department of Mental Health, and following adoption of the local law amending the Dutchess County Charter to effectuate this change, I hereby appoint Jean-Marie Niebuhr, LCSW-R as Commissioner of the Department of Mental Health.

A renowned and respected clinician with a distinguished career in mental health spanning more than 20 years, Jean-Marie has provided the current Dutchess County Department of Behavioral and Community Health seven years of exemplary service – first as Coordinator of Prevention and Harm Reduction Services, then as Director of the Opioid Overdose Prevention Program, and most recently, as the Deputy Commissioner of the Department. Jean-Marie's expertise has been an invaluable resource to the Department, the residents it serves, and Dutchess County, as a whole. Jean-Marie's experience in various disciplines will help equip her well to guide the new department and its staff as new challenges will inevitably emerge within the field.

Following legislative confirmation, Jean-Marie will assume her new duties; and I have every confidence she will continue to admirably serve Dutchess County and its residents.

Sincerely,

Sue Serino
Dutchess County Executive

C: Jean-Marie Niebuhr
Leigh Wager, Clerk of the Legislature

Family and Human Services Committee Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 8 - City and Town of Poughkeepsie	Brendli		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 17 - Town and Village of Fishkill	McHoul (VC)		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago	Absent	
District 22 - Beekman and Union Vale	Garito (C)		

Present: 11
Absent: 1
Vacant: 0

Resolution: ✓
Motion: ___

Total : 11 (Yes) 0 (No)
Abstentions: 0

2024143 CONFIRMING THE APPOINTMENT OF JEAN-MARIE NIEBUHR, LCSW-R, AS COMMISSIONER OF THE DEPARTMENT OF MENTAL HEALTH

AUGUST 8, 2024

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston		
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 12 - East Fishkill	Metzger		
District 13 - East Fishkill and Wappinger	Paoloni		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul	Absent	
District 18 - City of Beacon and Fishkill	Page		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House		

Present: 24
Absent: 1
Vacant: 0

Resolution: ✓
Motion: ____

Total : 24 Yes 0 No

Abstentions: 0

2024143 CONFIRMING THE APPOINTMENT OF JEAN-MARIE NIEBUHR, LCSW-R, AS COMMISSIONER OF THE DEPARTMENT OF MENTAL HEALTH

AUGUST 12, 2024